
Charles Cohen

Strengths Insight Guide

SURVEY COMPLETION DATE: 04-24-2022



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Activator
2. Achiever
3. Maximizer
4. Input
5. Futuristic

Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may be an independent performer who needs to be busy. You usually want to start working as soon as you have concluded what to do and how to do it. You probably are frustrated by delays caused by people or circumstances. Driven by your talents, you may generate enough enthusiasm in certain individuals that they become almost as eager as you are to transform an idea into something tangible. Perhaps you are energized, not paralyzed, by opportunities and possibilities. It's very likely that you pay close attention to intelligent conversations. You have a knack for giving credit to individuals who make key points that advance everyone's understanding of a theory, concept, or idea. You file away or make a mental note about this information, knowing it will be useful one day. Because of your strengths, you want to be in charge. As soon as you have made up your mind, you are eager to get started. People who interfere with your progress probably irritate you. Chances are good that you motivate your friends with your passion for moving ideas from the talking stage to the action stage. Your dedication to various projects rallies numerous individuals to work alongside you.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you do much more than just try to live up to your commitments. You persist working until you can deliver on your promises. This certainly enhances your reputation for being trustworthy, reliable, and dependable. By nature, you have a reputation as a hard worker. You probably help people understand your talents and areas of excellence. They frequently observe you practicing the use of your talents, skills, and knowledge. You sense you can do various things much better tomorrow as long as you refuse to take your abilities for granted today. Instinctively, you possess the physical and mental endurance needed to spend hours studying, reading, or researching. The more you know, the more questions you have to ask. Your diligence reflects your need to work harder and longer than most people can. You set lofty goals for yourself and relentlessly pursue them. Once you have reached your objective, you direct much of your energy toward a second goal. You are self-motivated. You prefer to push yourself rather than relax. Because of your strengths, you genuinely delight in juggling multiple tasks within the course of a day, week, or month. The challenge of keeping several assignments moving forward simultaneously, yet independent of each other, sparks your drive to excel. When you are forced to concentrate on one task at a time, however, you risk becoming bored, frustrated, and/or inefficient. Chances are good that you probably have a reputation for working hours and hours when the assignment adds special meaning to your work, studies, or life in general.

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Maximizer

SHARED THEME DESCRIPTION

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you customarily introduce yourself to newcomers or outsiders. Experience has taught you the importance of building a large network of acquaintances. These individuals often provide you with opportunities to use your talents at an optimal — that is, the most favorable or desirable — level. You probably accomplish more when you continually practice doing what you already do quite well. Instinctively, you choose to pursue goals and do things on your own. This allows you to take advantage of your natural talents, make your own decisions, be accountable for your own results, control as many factors as you possibly can, and enjoy your successes. Typically you do better when you are free to work by yourself. Driven by your talents, you might easily detect unusual configurations or spot new trends in data or factual information. Devising options appeals to you. You have little interest in simply repeating what worked in the past. Because of your strengths, you periodically inspire people by finding out what motivates them. You may give individuals lots of recognition. Once in a while, you celebrate each person's uniqueness. Perhaps your acknowledgments or compliments energize particular people. It's very likely that you take full advantage of your talents. This is how you move toward your goals.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you choose to associate with people who think big and think smart. Exchanging ideas, concepts, or theories with intelligent individuals exhilarates you. You pull together as many thoughts as possible from these animated conversations. You never know when someone's question or suggestion will be valuable. You mentally file away or physically document these snippets — that is, small bits — of insight or wisdom for easy retrieval. Chances are good that you try to collect straightforward and precise words. Sometimes your enthusiasm for language causes you to expand your vocabulary. You might like to talk or write about philosophies, ideas, or theories that have not been proved or plans that have not been put into practice yet. Acquiring sophisticated terminology may be play for you, not work. Perhaps an unexpected chance to use these words in real life gives you satisfaction. It's very likely that you probably started asking people questions as a child and continue to do so today. Others quickly notice you are genuinely interested in what they say. Your inquiries turn tense frowns into relaxed smiles. The warmth of your presence can transform a timid person into a talkative one. You intentionally offer compliments. Few things delight you as much as hearing a stranger say, "I really like you — and I've just met you!" Because of your strengths, you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality. Driven by your talents, you periodically rely on your sophisticated vocabulary to outthink certain people. Whether speaking or writing, you might interject technical or subject-specific terms to confront resistance or force specific issues into the open. This authoritarian stance may put a few people on notice that you are clever. Sometimes their confidence begins to crumble. Perhaps your ease with language and artful tactics signal that you are the one in charge.

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Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action. Because of your strengths, you envision what you can accomplish tomorrow, next week, next month, next year, or in the coming decades. Your goals and aspirations motivate you to keep moving forward. The tension you feel when a deadline is fast approaching forces you to concentrate on the right activities, discard irrelevant information, and not waste time on intriguing distractions. Your one aim is to reach your objectives. Driven by your talents, you occasionally share your dreams about the coming months, years, or decades with people who appreciate your originality. Perhaps less imaginative individuals rely on you to tell them what is possible. It's very likely that you trust your ability to be an innovative thinker. You routinely invent many ways you can reach a single goal. Only then do you start narrowing down your options to the best one. You probably take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines. Instinctively, you might declare, "Life is grand" when certain people stop and listen as you describe your hopes for the coming months, years, or decades. Perhaps you share your images of the future with at least one individual a day. This may be one way you keep your dreams alive.

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